



E04. Living Wage

Ambient Energy is committed to providing a minimum of a Living Wage for all employees. A Living Wage is defined as financial compensation that reflects what individuals need to support themselves and their families above the poverty line, based on the actual costs of living in a specific community. A Living Wage helps with the basic and essential costs of living and helps to provide an adequate standard of living.

Ambient Energy will use the Poverty in America: Living Wage Calculator as the basic tool for determining the minimum Living Wage it needs to pay our employees. Ambient Energy will advocate the benefits and payment of a Living Wage to other organizations.

A handwritten signature in blue ink that reads "Renee Azerbegi". The signature is written in a cursive style and is positioned above a horizontal line.

Renee Azerbegi, Principal