

D. Living Wage Policy

Trivers is committed to providing a minimum of a Living Wage for all employees. A Living Wage is defined as financial compensation that reflects what individuals need to support themselves and their families above the poverty line, based on the actual costs of living in a specific region or community. A Living Wage helps with the basic and essential costs of living and helps to provide an adequate standard of living.

Trivers will use the MIT Living Wage Calculator as the standard framework for determining the minimum Living Wage for our employees. The minimum Living Wage we have selected for our employees is based on the 2 adults (one working) and 1 child family configuration.