

## **Local Control:**

### **Policy:**

Delos seeks to have a direct relationship to the communities that we serve and we embrace the accountability that comes when senior leadership and stakeholders reside in the places they impact. Our goal is to have Delos senior decision makers live within the communities where we are located. We want our leaders to be personally connected to and vested in the community and the environment within which we operate. In addition to the residency of its senior executives, local control for Delos also figuratively refers to members, foundation supporters and sponsors who are accountable for our actions and regional local standing and who make important decisions affecting our sustainability as well as the ongoing economic well-being of our employees and the communities in which we are located.