

Title	Policy on Local Control		
Effective date	July 2019	Last revision	July 2019
Organisation	Song Saa Foundation		
Authorised by	Melita Hunter, Executive Director		

Purpose

The Song Saa Foundation seeks to have a direct relationship with the communities that it serves, and embraces the accountability that comes when senior leadership and stakeholders reside in the places they impact.

Policy statement

The Song Saa Foundation aims for its senior decision makers to live within the community where it is located. We actively encourage all employees and leaders to be personally connected to and vested in the communities and the environments within which we operate. In addition to the residency of its senior executives, 'Local Control' for the Song Saa Foundation includes those individuals who are accountable for the actions, and regional and local standing of the organisation, and those who make important decisions affecting our sustainability and the ongoing economic wellbeing of our employees and our local communities. This includes individuals such as members, foundation supporters, and sponsors.

The Song Saa Foundation currently operates over three distinct areas:

- Phnom Penh, Cambodia
- Koh Rong archipelago, Cambodia
- Hong Kong

100% of the Song Saa Foundation's employees live within a 6-mile radius of the organisation within their respective operational area.