

**Equitable Purchasing Policy:**

Trivers is committed to equitable local economic development by proactively procuring products and services from small, local, independent businesses. We have set a purchasing policy to purchase a minimum of 25 percent of all goods and services, as determined by total dollars spent, with small businesses. In addition, we have set a purchasing policy to purchase a minimum of 25 percent of all goods and services, as determined by total dollars spent, with certified Minority and Women-Owned Businesses (MWOBEs), Service-Disabled Veteran-Owned Businesses (SDVOBs), certified B Corps, immigrant owned businesses, JUST Organizations or cooperative-based businesses. Trivers is proud to be a Mosaic Ambassador Gold Company committed to supporting immigrant owned businesses and building connections with our local immigrant community.