

Non-Discrimination

Non Discrimination Policy

In order to promote a work environment at Group14 Engineering that is free of discrimination and harassment and promote equal opportunity, Group14 has established a non-discrimination policy. Group14 prohibits discrimination and harassment of any employee, applicant for employment, third party, or member of the community based on race; color; national or ethnic origin; age; religion; disability; sex; sexual orientation; gender; gender identity and expression; and any other characteristic protected under federal or state law. Group14 expects all employees to uphold this commitment.

All employees are responsible for promptly escalating all potential violations of this policy to a manager or supervisor through a documented complaint process. Employees can file complaint through human resources, management staff, or directly to the owner based on their level of comfort. Group14 recognizes the importance of confidentiality and that some individuals will choose to remain anonymous through the complaint process. Group14 will take measures to protect this confidentiality while balancing the need to investigate and take appropriate action.

As a member of the Group14 community, you have the right to work, learn and live in an environment free of discrimination and harassment. You have the right to equal opportunity and access to all programs and activities participated in by Group14.