



## OCCUPATIONAL SAFETY and HEALTH

iLEAP's goal is to provide a safe and healthy work environment for all of our employees and to foster and advance safety and health management systems for the benefit of employees. The management of safety and health in the workplace is a joint employer-employee responsibility and corporately is needed to safeguard our employees and the public.

Employees must report, to their managers, any instance or circumstance that appears to be unsafe or a potential health or safety risk. Managers must investigate the situation immediately and, where there is a risk, take immediate corrective action to eliminate health and safety risks to our employees.

iLEAP will comply with all aspects of the Occupational Safety and Health Administration (OSHA) requirements and the Emergency Preparedness and Occupational Health Directorate (EPOHD) in Canada.