



RESPONSIBLE INVESTING POLICY

As stok doesn't hold a corporate investment portfolio, we have instead created a socially responsible investment pathway for our team members. We are extremely proud to offer stokers the first-ever social and environmental impact rated, fossil free, gun free 401(k) retirement savings plan. We have partnered with several thought leaders in the impact investment community to put together highly vetted plan offerings to meet all risk appetites. This plan is designed to ensure stök team members that you won't spend your life working to create an environmentally restorative and socially just world, just to turn around and invest your hard earned money in the company's that we are working so hard to eradicate. You can tell the world that we aren't just talking the talk at stök, we are putting our money where our mouth is!