

## **Charitable Giving Policy**

Effective March 12, 2019

Bassetti Architects is committed to charitable giving to worthy causes within the communities where we are located. Charitable giving demonstrates our involvement in our community and enriches the lives of the people and the communities who are the beneficiaries of the gifts.

Charitable giving affords our firm opportunities to express our values by supporting causes important to the mission of our firm.

Bassetti Architects commits to give a minimum of 3% of our annual before-tax profits to IRS registered charitable or not-for-profit organizations, calculated prior to annual profit-sharing with employees and shareholders.