

6 STEWARDSHIP

6.1 RESPONSIBLE INVESTING

Macro Design Studio invests its money in the local cooperative bank, the local community, local products and in our most valuable resource, our staff. Macro Design Studio is dedicated to investing in businesses that follow progressive, sustainable practices that contribute to sustainable economies, communities and societies.

As an organization, we are currently in a startup phase and do not currently hold any investments, however should we ever be in a position to do so we would invest only in ethical businesses that have positive benefits, treat their employees fairly and with respect, and do not condone, support, or participate in practices, products or services such as tobacco and gambling that are harmful to society or the environment.

6.2 VOLUNTEERING

Macro Design Studio supports our team members being actively engaged in the communities where we live and work. We believe that participating in volunteer activities creates positive impacts for society, and provides important personal growth and leadership opportunities.

Macro Design Studio will provide up to 16 hours of un-paid volunteer time annually to participate in volunteer activities as a service to recognized charitable, non-profit, community, local, state or federal government, and religious organizations.

6.3 POSITIVE PRODUCTS

Macro Design Studio is committed to doing social good through purchase or use of positive products and services that contribute to the betterment of people, communities, and the environment. As a sustainability consulting company, Macro Design Studio strives to better the environment. We practice positive change in our business operations and we choose to drastically reduce our waste stream, insist on electronic communication, and strive to be an example for change in the industry.

Macro Design Studio prohibits the use of its financial and human resources for the manufacture, provision, purchase, or use of products and services such as armaments and firearms; tobacco; narcotics and other illicit drugs; gambling; pornography; prostitution; payday lending; organized crime; clear-cut logging; genetically-modified foods or patenting life; fossil fuel extraction and refining; known or suspected carcinogens; the nuclear industry; and non-nutritional “junk” foods and beverages.

Macro Design Studio also contributes through the Living Building Challenge Collaborative: Italy to share good habits in the community and to sensitize people about those themes.

6.4 CHARITABLE GIVING

Macro Design Studio participates in charitable giving to worthy causes within the communities where we are located and work. Specifically, Macro Design Studio donates 1% of the organizations before-tax profits to registered charitable or nonprofit organizations on an annual basis. Macro Design Studio annually supports non-profit organizations working in support of the arts, our communities, the environment and education.

6.5 ANIMAL WELFARE

Macro Design Studio is committed to supporting animal welfare and will not be involved in the production, promotion or sale of goods and services that are antithetical to the well-being of animals. Macro Design Studio strives to purchase

products from suppliers who follow animal welfare practices. Macro Design Studio is an integrated design practice and, as such, does not utilize or sell animal products. The firm, as policy, will not condone unethical behavior of an employee towards an animal in any way.

6.6 TRANSPARENCY

Macro Design Studio is committed to being ethically transparent in all aspects of our operation. We support a voluntary, disclosure policy and provide ongoing open access and communication to internal and external audiences on organizational information. Information related to purpose, goals, and governance structure are publicly available. Macro Design Studio voluntarily and publicly discloses its involvement in social and environmental causes.