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## 5.) Stewardship Policy

### 5a.) Responsible Investing

#### **Statement**

JDS is committed to ethical, socially responsible investing of all corporate investment funds and supporting the Divest-Invest movement.

### 5b.) Community Engagement

#### **Statement**

JDS will commit to being engaged in at least one (1) community advancement program, volunteer opportunity or initiative that benefits the local community at all times. Furthermore, all JDS employees are required volunteer in such a community based manner.

### 5c.) Positive Products

#### **Statement**

JDS commits to utilizing and engaging products and services that have positive social and environmental outcomes. Building products are vetted against the Living Future Institute Red List of Chemicals of Concern, Declare Label, EPD's HPD's and other applicable third party established verification and the companies design practices strive to eliminate such chemicals of concern whenever possible.

### 5d.) Charitable Giving

#### **Statement**

JDS actively supports multiple not-for-profit organizations that help promote and advance the mission and spirit of sustainable design and construction.

### 5e.) Animal Welfare

#### **Statement**

JDS supports ethical handling and management of animals both internally and externally. JDS will not knowingly do business with organizations whose practices go directly against proper treatment of such animals.

### 5f.) Transparency

#### **Statement**

JDS will both annually and on a per request basis provide full disclosure of policy and communication to internal and external audiences on important non-financial organizational information including but not limited to: purpose, goals, management structure, services and stakeholders.

## **5g.) Local Control**

### **Statement**

JDS Leadership and employees will reside in and actively support the communities in which we work and play.

## **5h.) Local Sourcing**

### **Statement**

JDS commits to purchasing goods and services locally whenever possible including but not limited to: food, beverages, building materials, furniture, furnishings and services.

