



FARR ASSOCIATES

TRANSPARENCY & ADVOCACY

Farr Associates is committed to leadership in the realm of corporate transparency and advocacy. We commit to a voluntary, full-disclosure policy on important organizational information and policies, including goals, governance, business operations, and our involvement in positive social and environmental causes.

In addition to the reporting metrics and associated with Farr Associate's Benefit Corporation and JUST organization status, we also voluntarily commit to:

- AIA 2030 Commitment (<http://network.aia.org/2030commitment/home>)
 - In an effort to reduce energy consumption in the built environment, member firms commit to the following:
 - Establish and implement a Sustainable Action Plan
 - Providing annual data regarding our project work's environmental performance including metrics on energy use, with a goal of carbon-neutrality by the year 2030
 - Establish and implement a Sustainable Operations Plan for office operations & procedures including waste management, sustainable product sources, and green housekeeping policies.
- 1% Program (<http://www.theonepercent.org/>)
 - Farr Associates is a member of the 1% Program, committing to provide 1% of our collective time to pro-bono service associated with the public good.
 - We report on our progress on these goals on an annual basis, with results included in our annual Benefit Corporation and JUST evaluation.

Cristine M. Perez-Olson, Operations Manager