



Employee/Union Friendly

Ambient Energy will not resist any attempts by our employees to self organize, and to form, or join a union of their own choosing to represent them in collective bargaining. Ambient Energy employees have the right to engage in other concerted activities for the purpose of collective bargaining or other mutual aid or protection, and they also have the right to refrain from any or all such activities except to the extent that such right may be affected by an agreement requiring membership in a labor organization as a condition of employment.

A handwritten signature in blue ink that reads "Renee Azerbegi". The signature is written in a cursive style and is positioned above a solid horizontal line.

Renee Azerbegi, Principal

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