



## VOLUNTEERING

*iLEAP* is committed to demonstrating the nature and extent of our community volunteer involvement. Community volunteering is an investment in a community and its peoples. Volunteering provides valuable community services and strengthens a community in many ways such as supporting families, improving schools, supporting youth, and beautifying the community. Community volunteering is an important measure of the civic health of a community, a state and a nation.

*iLEAP* provides up to 16 hours of paid time off work annually for each employee to participate in volunteer activities as a service to recognized charitable, non-profit, community, local, state or federal government, and religious organizations.