



ARCH | NEXUS

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EMPLOYEE BENEFITS POLICY

Arch Nexus provides a comprehensive package of health care benefits to all regular Full-Time employees. These benefits include medical, prescription drug, vision and dental coverage. Arch Nexus will cover no less than 75% of the cost for the premiums to these employees.

Regular Full-Time Employees are those employees who work at least 30 hours per week. Regular Full-Time employees are eligible for all regularly offered benefit programs and plans subject to established waiting periods and other plan conditions.