



## **Employee Health Care Policy**

Effective January 1, 2017

### **Health and Disability Insurance**

Bassetti Architects has a health insurance plan and pays health insurance premiums for all employees who wish to participate and meet the eligibility requirements of the health care agency. The plan has certain limitations in its coverage. Arrangements can be made for spouses and dependents to be covered, but the additional premiums for such coverage must be paid for by the employee (refer to your health plan book for specifics).

Bassetti Architects also has long-term disability insurance and pays disability insurance premiums for all employees who meet the plan's eligibility requirements (see booklet). You should be aware that the disability insurance does not provide coverage during the first 30 days of a qualifying disability.

Bassetti Architects contributes 100% to your Medical, Dental, and Vision coverage. Bassetti Architects contributes 0% to your dependents' Medical, Dental, and Vision coverage.