



Worker Benefit

Employee Benefits

Health Benefit

For all permanent full-time (30 hours per week or more) employees:

The firm pays 100% of the employee's health insurance, which includes dental benefits. Additional family members may be included on both plans at additional cost to employee. The firm may offer optional health insurance plans and contribute a portion of cost for such plans for additional family members at its discretion. The firm may offer an initial deposit into an HSA (Health Saving Account) for Employees opting for the HSA health insurance plan.

Retirement Plan

After six months employment, the firm offers each employee the opportunity to participate in the firm's SIMPLE IRA program. Each employee's account is personal and portable at termination of employment. Employees may contribute monthly by payroll deduction to their own SIMPLE IRA account up to the maximum allowed by the IRS. The firm will match employee's contributions to his/her account up to 3% of employee's annual gross income (percentage determined in January of each year). Matching will be done at each pay period.