



WORKER BENEFIT

W01. Worker Happiness

Ambient Energy is committed to creating, maintaining, and supporting a positive work environment that is conducive to and fosters worker happiness and job satisfaction. We are concerned about our employees and their families and we strive to create an appropriate work-life balance and provide workplaces where our employees are happy.

Ambient Energy will assess how well it is doing in this regard by the use of an annual worker happiness survey. A minimum of 70 percent of our full-time and part-time employees who have been with the organization for at least six months will complete the survey. The aggregated survey findings will be provided to the employees and Ambient Energy will address any shortcomings that may be suggested in the survey. Ambient Energy also conducts a occupant satisfaction survey each year to ensure that the workspace provided meets employee needs.

A handwritten signature in blue ink that reads "Renee Azerbegi". The signature is written in a cursive style and is positioned above a horizontal line.

Renee Azerbegi, Principal