

SAFETY

OCCUPATIONAL SAFETY

Holst strives to provide a safe and healthy workplace for all its employees. To reach this goal, both employer and employees must be active partners.

Employees at Holst must comply with safety policies and:

- *Report unsafe conditions or equipment.*
- *Report all project jobsite injuries to the Managing Director.*
- *Refrain from unsafe behavior or endangering other employees.*
- *Assume responsibility for their conduct and actions.*
- *Ask questions when unsure of safe work or site visit procedures.*
- *Use all safety equipment/devices provided for their protection.*
- *Report activities occurring in the workplace when considered unsafe or illegal.*
- *Not jeopardize their safety through drug or alcohol use while working.*

All accidents at Holst or while traveling on Holst business, including those resulting in injury, must be reported to the Managing Director as soon as possible. Any injuries requiring a workers' compensation claim will need to be documented and submitted on the appropriate state approved forms.

Holst will:

- *Review any report of any unsafe conditions, equipment, or behavior and take action to mitigate it.*
- *Review any workplace caused injury or illness and determine if any corrective measures could be made to reduce its likeliness of occurring again.*

Holst complies with all aspects of OSHA requirements to prevent injuries or health and safety risks to our employees.



Renee Strand, Partner



Matthew Kwiatkowski, Business Director